

Crossroads



Vol. 13, No. 11 • Mar. 21, 2008

Lajes Field, Azores, Portugal | Lajes in the Fight!

UCI Countdown



169

Days remaining
until Lajes Field's
Unit Compliance
Inspection

Tip of the Week

It's important for every person to first understand their unit, group and wing's mission. Every person should be familiar with the mission because each job directly relates to those mission statements. Each person has a piece of the pie, a piece of responsibility in getting the mission accomplished.

-Master Sgt. Edgar Robertson



The house the kids built

The Lajes School Sure Start Class gathered around their newly constructed "shelter's project" with Jim Marino, the Lajes Field Commissary Store Director, who was happy to donate the material from the DeCA store. The project not only taught the 4-year-olds how to plan and enhance motor skills but also encouraged teamwork with 5th graders and parents who also participated in the project. The children will utilize the house as a center for two weeks, said Brenda Robinson, a teacher for Sure Start. Following that, they plan to donate the house to a local orphanage. (Photo by Angie Erickson)

Air Force Assistance Fund campaign begins Monday

By Capt. Patricia Rohrbeck
Installation Project Officer

This year's Air Force Assistance Fund campaign — "Commitment to Caring," will provide Airmen the opportunity to contribute to any of the four official Air Force charitable organizations.

The Lajes Field 2008 AF AF campaign will run for six-consecutive weeks beginning Monday through May 8. This year celebrates the 34th year of the AF AF.

All designated AF AF contributions will benefit the Air Force family to include active duty, retirees, reservists, guard and their dependents, or surviving spouses. Last year, Airmen exceeded the campaign goal as they contributed more than

\$7.3 million. The 65th Air Base Wing set a goal this year of 100 percent contact with a monetary goal of \$12,671.

"The AF AF campaign is important because it's Airmen helping Airmen and what we give during the 6 weeks will benefit us," said Master Sgt. Scott Sojak, one of the installation project officers. "Our contributions will offer valuable resources to others in the Air Force community and will also allow us to help those who have served and seek security and dignity in their retirement years."

Neither the AF AF nor any of the AF AF affiliations receive taxpayers' support. Because Air Force people help Air Force people directly, administrative and fundraising costs are among the lowest in the nation.

In fact, 95 cents or more of every dollar contributed is actually spent on assisting Air Force members and their families. People can contribute to this year's AF AF campaign through cash, check, money order or payroll deduction.

The AF AF was established to provide for an annual effort to raise funds for the four charitable affiliates. The Air Force Aid Society provides Airmen and their families with worldwide emergency financial assistance, education assistance and an array of base level community-enhancement programs. The Airman & Family Readiness Center has details on programs and eligibility requirements. The Air Force Enlisted Village Indigent Widow's Fund in Fort Walton Beach,

Fla., near Eglin Air Force Base, provides rent subsidy and other support to indigent widows and widowers of retired enlisted people 55 and older. The Air Force Village Indigent Widow's Fund in San Antonio is a life-care community for retired officers, spouses, widows or widowers and family members. The General and Mrs. Curtis E. LeMay Foundation, provides rent and financial assistance to indigent widows and widowers of officers and enlisted people in their own homes and communities.

These organizations help Air Force people with aid in an emergency, with educational needs, or a secure retirement home for widows or widowers of Air Force members in need of financial assistance.



Reflections of one person: Professional leaders in U.S. Armed Services

Col. Adolphe Edward
65th Medical Group commander

*"Leaders are best
when people barely know they exist,
not so good
when people obey and acclaim them,
worse when people despise them.
But of good leaders, who talk little,
when their work is finished,
their aim fulfilled, the others will say,
'We did it ourselves.'
-Lao Tzu*

If people know what the mission is and are clear on the mission they will be excited to make it happen. But what happens when they do not understand it?

It is up to us, all of us in the 65th Air Base Wing, to understand the mission and share it in simple terms with our new teammates arriving at Lajes.

We get the information from Col. (JL) Briggs, 65th ABW commander, as he shares it with all the newcomers, but it does not mean that we rest. We need to continue to make it the MAIN thing and never forget it.

A critical leadership concept — it is not what you know that hurts you, it is what you know that is NOT SO and you press with it as true, then make the wrong decision that will kill you or your subordinates. Commanders, chiefs, superintendents, shirts and line supervisors all MUST know what we need to do to get the mission done. We need ask more questions so we are all clear and on the same message.

As you move higher in rank and responsibility, performance requirements do change. **Thinking skills become more critical.** You will rely less on mastery of procedure and detail and more on critical thinking, conceptual ability, innovation, and systems/integrative thinking. Your tolerance for uncertainty and complexity must increase, as you are more likely to make decisions based on incomplete information. Your decisions will be far reaching and have greater impact. So make the decision with calculated risk but do not let "analysis paralysis" set in.

A general officer that I respected and served under told me that **"Temperament is more important than ever."** We have all known "screamers" who ridicule subordinates or lose their temper. However, these leaders succeed in spite of such behavior, not because of it. For those of you who are senior leaders, you must be more of a coach, mentor and build leaders at all levels of your organization. You must

find the time to learn **interpersonal skills** to inspire your people.

Finally, as you become more senior, your **perspective and focus will change radically.** Your time horizon increases; your frame of reference broadens. You will increasingly study and take an interest in issues well outside your specialty. You will be the one expected to see patterns others miss and make connections across disciplines. To be successful, you must be able to step back and analyze your own performance and approach in a given situation, and if need be, change direction. It will be more critical than ever that you have the ability to separate the important from the trivial.

At all of our PME schools they remind us that while all this may sound like common sense, the truth is, past success is no guarantee of future performance. We have all seen rising leaders "derailed" for a myriad of reasons. While the normal maturation process helps us develop greater wisdom and tolerance, other types of development may be more difficult. For example, developing a tolerance for uncertainty is not automatic; neither is the capacity for divergent thinking, or the ability to get the best from everyone in a highly diverse team. In these areas, development may take deliberate effort and hard work.

No one wakes up in the morning and says, "Today I will be a bad employee," — no one. We all get up and talk about what a great day this will be. It is up to us to build on the positives of the hearts and minds of your team to get the mission done.

In leadership you have to know how to deal with change and be decisive.

We are proud Airmen, supporting a great nation and a way of life not found in a lot of countries. We see terrorists trying to affect that way every day. One way for them to succeed is for you to become lazy in your daily work ethic. Then you start to fail the mission and your country. Never EVER accept mediocrity. Once you do, you are on your end and close to a big fall.

Are there dimensions to leadership? Yes, you bet there are. The 4 Ps are people, policies, processes and politics. The 4Ps are no longer just in marketing but in leadership as well. You must

535-4240

actionline@lajes.af.mil

The Commander's Line is your link to me for suggestions, kudos and as a way to work problems or issues within the 65th Air Base Wing for which you can't find another solution. Your chain



Col. JL Briggs

of command should always be your first option for praise or problems — but when that's not the answer, call or e-mail the Commander's Line at 535-4240 or actionline@lajes.af.mil.

Col. JL Briggs
Commander, 65th Air Base Wing



The 65th Air Base Wing Public Affairs staff prepares all editorial content in the Crossroads.

Submissions can be e-mailed to news@lajes.af.mil and are due a week prior to the publication date.

This funded Air Force newspaper is an authorized weekly publication for members of the U.S. military services overseas.

Contents of the Crossroads are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

All photographs are Air Force photographs unless otherwise indicated.

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Airman convicted after alcohol-related incident

By Capt. Shilo M. Weir
Chief, Public Affairs

An Airman assigned to the 65th Operations Support Squadron here was convicted by summary court-martial Mar. 13 of disrespect toward an NCO, resisting apprehension, simple assault, drunk and disorderly and communicating a threat.

Senior Airman Aaron Barber was sentenced to a reduction in rank to E-1 and 30-days confinement, after pleading guilty to all charges.

"I am sure Airman Barber never imagined that one night of poor decision making would lead to his arrest and ultimately to his conviction," said Capt. Richard Freudenberg, Trial Counsel.

"When you look at the facts in this case, it is clear that alcohol played a major role in the outcome of this situation," said Captain Freudenberg. "The blood alcohol test determined that Airman Barber had a blood alcohol content level of .21."

Airman Barber faced a maximum punishment of 30-days confinement, reduction in rank to E-1, 45 days of hard labor without confinement, forfeiture of two-thirds pay for one month, restriction to specified limits for two months, and a reprimand.

"Had his judgment not been clouded by alcohol, things would have likely turned out very differently for this Airman," added Captain Freudenberg. "In one night of drinking a career was destroyed, a unit will now be one person short, and the thousands of dollars used for the trial and punishment come from money that could have been used for the mission."

Airman Barber is currently serving his 30-days confinement at the U.S. Marine Corps detention center in Quantico, Va.

Good to Know

Post Office Closure/Move

The Post Office will be closed Wednesday through Mar. 29 to temporarily move to Bldg. T-630. The temporary facility will open for business Mar. 30. All services currently available will still be performed in the new location. Customers should be prepared for reduced space and limited parking. Customers are asked to remove all mail from their boxes by Tuesday. For details, e-mail kalli.ritter@lajes.af.mil or call 355-4260.

Library Renovation

The Lajes Base Library renovation project to replace the carpet has been extended to include painting the interior of the library. Due dates for material are still in effect. Material can be returned to the outside drop box on the street side of the library. The library will reopen at 10 a.m. Mar. 31.

Register To Vote

Download the Federal Post Card Application at: <http://www.fvap.gov/pubs/onlinefpca.pdf>.



Hoppin' along with the Easter Bunny

Two-year old Levi Dashnea holds hands with the Easter Bunny during the Bunny Walk here Saturday. Families met the Easter Bunny at the child development center and walked along, guided by a fire truck to the Community Activity Center for the egg hunt. The Easter Bunny and firefighters passed out treats for the children along the way. Children in three different age groups hunted for eggs. (Photo by Tech. Sgt. Christin Michaud).

LEADERS continued from page 2

balance all four, and then move toward the vision and mission.

Remember Peter Drucker's comment that, "If we want to change the future we need to create it." So train as one unit, work as one unit, bring the mission to focus as one unit, and never let your guard down. THE ENEMY IS ALWAYS WATCHING.

Have a sense of outrage when something dumb is happening. Your energy must be directed toward improving the system and not just getting mad.

In school we learned how to be the best leaders. Effective leaders empower, and, in doing so, they are then respected. Good leaders act, and they help others do more in the process. The best leaders have the courage to say, "We need to do more!" The best leaders know where they need to be. The best leaders know when to wait and say nothing.

Great leaders have courage and kindness, they wait and they serve, they focus and they move, they prepare and they envision; and when things aren't quite perfect, they act. And, in doing this, others will say, "We did it ourselves." Superior performance of all human resources in the organization will evolve from developing a learning organization and "marrying" the individual development of every person in the organization with superior performance. A learning environment enables an organization to avoid a reactionary response to any event. It includes a forward looking focus, which reduces the frequency and magnitude of major shock and helps to reduce the impression of an environmental complexity that could cause strategic paralysis. By developing close and extensive relationships with customers, suppliers, and other key constituencies, the entire leadership team can win and win big.



Today	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
Noon: Protestant Good Friday Service 3 p.m. Catholic Good Friday Passion & Veneration of the Cross 5:30 p.m. Build Your Own Pasta meal, TORC 6:30 p.m. Member's Only Texas Hold 'Em 7 p.m. Cloverfield (PG-13) 10 p.m. Rambo (R)	10 a.m. Post Office open until 2 p.m. 11 a.m. Rotisserie Chicken special, \$6.95, Oceanview 7 p.m. Meet the Spartans (PG-13) 7 p.m. Teen Night Out, LYP 8 p.m. Easter Vigil Mass 10 p.m. Rambo (R)	6:30 a.m. Protestant Easter Sunrise Service, TORC Warrior Park 9 a.m. Evangelical Service 10 a.m. Easter Brunch, TORC 10:30 a.m. Mass Noon, Praise Service 2 p.m. Meet the Spartans (PG-13) 7 p.m. Cloverfield (PG-13)	6:30 a.m. Oceanview open for breakfast 10 a.m. Thrift store open 2 p.m. Smooth Move Seminar, A&FRC 3 p.m. Sign up for youth baseball by Apr. 1, LYP - coaches and umpires needed 5:20 p.m. Body Sculpting, CFC 6 p.m. Spin Class, CFC	10 a.m. EDIS Playgroup, LYP 11 a.m. Pizza special w/ 4 drinks, \$11.75, Oceanview 12:30 p.m. Fitlinxx Program, CFC 1 to 4:30 p.m. Seamstress available, CAC 5:30 p.m. Mongolian BBQ, TORC 6 p.m. AWANA, chapel	10 a.m. Auto Hobby shop open today until 9:30 p.m. 5 p.m. Family Night Bowling 5 p.m. Teen Career Launch, LYP 6 p.m. \$.35 wings at the TORC 6:30 p.m. BINGO sales begin. Game starts at 7:15 p.m.	9:30 a.m. Mothers of Preschoolers meeting, chapel 2 p.m. Beginner Publisher, A&FRC 7 p.m. Cloverfield (PG-13) 7:30 p.m. Lajes Idol - final 8 contestants, TORC 8 p.m. Ladies Night, Female member drink specials, TORC

Boy Scouts & Cub Scouts

The Transatlantic Council Boy Scouts of America is reactivating Boy Scout Troop 1605 for boys age 12 to 18 who want to work toward becoming an Eagle Scout. A sign-up and kick-off meeting is scheduled for 7 p.m. Tuesday at the Troop Scout Hut located in Beira Mar housing unit 1570C. Also looking for leaders to volunteer with committee type functions. For details, call Patrick Sedberry at 535-4210 or 964-280-726.

Cub Scout Pack 1605 Outlaw Pinewood Derby: Scheduled for Saturday at the Community Activity Center.

Fitness Center 535-6126

Massages: Stone or Wrap, Relaxation, Pregnancy, Specialty and Chair massage. Sessions 8 a.m. to 4 p.m. Monday to Friday and 11 a.m. to 2 p.m. Saturday.

Power Lifting Competition: 10 a.m. Apr. 5. Registration deadline is Apr. 1. The competition will consist of bench press, deadlift and squat. Competitors meeting will be held 2 days prior to the event.

TORC 535-3202

Easter Brunch: 10 a.m. to 2 p.m. Sunday. Cost is \$13.95 for members, \$15.95 for nonmembers. Children 7-12 are \$7.95. There will be an Egg Hunt for children. Age groups: 2-8 from 10:30-10:45 a.m. and ages 9-12 from 11 to 11:15 a.m.

Brazilian Buffet: 6 to 9:30 p.m. April 18. Different types of meat and sausage, black beans, Portuguese kale, rice, Farofa, vegetables, salad buffet, fried banana, grilled pineapple and the Brazilian drink "Caipirinha." Cost is \$13.95 for members, \$15.95 for nonmembers. Children 7-12 are \$7.95.

Family Life Classes

Daily Fresh Breath: Noon to 12:15 p.m. Breathing, Stretching and Guided Imagery, A&FRC.

Stress Management: 10 to 11 a.m. Mondays. Power Tools for excellency.

Effective Communication: 9:30 to 10:30 a.m. Thursdays.

Military & Family Life Consultants: Consultants are available to help service members, spouses, family members, children and staff address: Deployment/reintegration support; Marriage and relationship issues; Stress and anxiety; Depression; Grief and loss; and Daily life issues. Consultations are free and anonymous. (Exceptions to confidentiality include duty-to-warn cases and PRP disqualifiers.) No records are kept. Call 967-435-590 or 535-3529.

AAFES Job Opening

AAFES is now accepting applications for an intermittent exchange safety and security assistant. Experience in protection of property and enforcement of laws preferred. Applicants must be able to work a flexible schedule. Click on www.aafes.com and scroll down to AAFES employment to apply. For details, contact the human resources office, Bldg. T-800, 535-3634.

School Book Fair

Lajes American School Book Fair: 8 a.m. to noon and 2:30 to 3 p.m. daily Tuesday to Mar. 28. The book fair is for all students. Questions can be e-mailed to LajesPTO@yahoo.com.

HAWC 535-3889

Fitness Library: The HAWC has up-to-date fitness DVD's for check out.

LYP 535-3273

LYP Spring Camp, Castles, Spells, & Wishing Wells: Apr. 4-11. Kindergarten to 12 years of age. Tours of the Realm include: Monday, Fairytale Family Feud; Tuesday, Movie & Popcorn: The Sword and Stone; Wednesday, Luncheon in the Forest (Duck Pond) and Scavenger Hunt by the sea (Biscoitos); Thursday, Knocking Down the Pins, 1 to 3 p.m.; Friday, The Lady of Shalott. Children may attend the week camp or may register for individual days.

USAFE 2008 Youth/Teen Talent Contest: Looking for talented individuals, 6-18 years old for talent contest Apr. 7-11. Deadline to sign up is Apr. 1. Workshops will be held from 1 to 3 p.m. Apr. 8-10. Rehearsal will be 1 to 4 p.m. Apr. 11. Final Show will be 3 p.m. Apr. 12. Volunteers are needed to conduct workshops. Experience in: various dance styles, theatrical, musical or Instrumental talent would be helpful. For details, call Melinda Forgit, 535-3273.

Classified Ads

E-mail classified ads to news@lajes.af.mil by 5 p.m. the Thursday prior to the week you need it published. Notify the Crossroads when items have been sold. Lajes personnel may also post ads at Lajesads.com. This site is not affiliated with the Crossroads.

For Sale: 1996 Seat Ibiza 2 door, white, inspection good until May 2008, asking 1600 euros. Call George at 919-807-736.

Vacation Housing: Retired USAF spouse/mother, 52, and two daughters, 27 and 17, seeking housing arrangements for 5 to 10 days early August 2008. Praia or Lajes, maybe during Praia-Fest? I want to show my older daughter where she was born. Perhaps we could housesit/petsit while you vacation back in the states. Will try to stay at TLF but want backup plans, naturally, if they are full when we arrive. This is a once in a lifetime trip for my daughters. Please e-mail: mstar2@msn.com.

For Sale: 1994 Honda Shadow Spirit 1100, 25K miles, very good condition, New tires, New battery, 35-40 mpg, two tone paint \$3,500 obo. Call 295-549-204